

Fabius-Pompey Central School District  
Board of Education Meeting

**MINUTES**

Monday, July 15, 2024

Middle School-High School Library

6:00 p.m. – Public Hearing on the Code of Conduct on School Property and Dignity for All Students Act /  
Board of Education Organizational and Special Meetings

**PRESENT:** Alison Brainard, Board Member  
Denise Fresina DiRienzo, Board Member  
Eric Exelby, Board Member  
Holly Frazee, Board Member  
Gina Myers, Board Member  
John Repak, Board Member  
Carlena Wallace, Board Member

**ALSO PRESENT:** Lloyd L. Peck, Ed.D., Superintendent of Schools  
Daniel S. Silky, Assistant Superintendent of Business Services

**ABSENT:**

**1. Call Meeting to Order**

A. Mr. Silky called the meeting to order at 6:04 p.m. and led the Pledge of Allegiance.

**2. Public Hearing on the Code of Conduct on School Property & Dignity for All Students Act**

A. Public Hearing on the Code of Conduct on School Property & Dignity for All Students Act – Information

**3. Administration of Oath of Office to Newly Elected Board of Education Members – Action**

A. Administration of Oath of Office to elected Board of Education member Alison Brainard – Action

1. The oath of office was administered to Mrs. Brainard as a member of the Board of Education for a three-year term, July 1, 2024 through June 30, 2027.

B. Administration of Oath of Office to elected Board of Education member Gina Myers – Action

1. The oath of office was administered to Dr. Myers as a member of the Board of Education for a three-year term, July 1, 2024 through June 30, 2027.

C. Administration of Oath of Office to elected Board of Education member Carlena Wallace – Action

1. The oath of office was administered to Mrs. Wallace as a member of the Board of Education for a three-year term, July 1, 2024 through June 30, 2027.

**4. Election of Board of Education Officers – Action**

A. President – Action

1. Mr. Silky requested nominations for President of the Board of Education. A motion to nominate Mr. Repak was made by Mr. Exelby and seconded by Mrs. Frazee. Motion carried 7-0. By unanimous vote, Mr. Repak was elected President of the Board of Education for a one-year term.

B. Vice President – Action

1. Mr. Silky requested nominations for Vice President of the Board of Education. A motion to nominate Mr. Exelby was made by Mrs. Wallace and seconded by Mrs. Myers. Motion carried 7-0. By unanimous vote, Mr. Exelby was elected Vice President of the Board of Education for a one-year term.

C. Administration of Oath of Office to newly elected President and Vice President – Action

1. The oath of office was administered to Mr. Repak as President of the Board of Education for a one-year term, July 1, 2024 through June 30, 2025.

2. The oath of office was administered to Mr. Exelby as Vice President of the Board of Education for a one-year term, July 1, 2024 through June 30, 2025.

3. At this time, Mr. Repak became president of the meeting.

## **5. Administration of Oath of Office to Superintendent of Schools – Action**

- A. Administration of Oath of Office to Superintendent of Schools – Action
  - 1. The oath of office was administered to Dr. Peck as Superintendent of Schools.

## **6. Appointment of District Officers – Action**

- A. Clerk of the Board – Action (Consent)
- B. District Treasurer – Action (Consent)
- C. Tax Collector – Action (Consent)
- D. Deputy District Clerk, Deputy District Treasurer, Deputy Tax Collector – Action (Consent)
- E. Claims Auditor – Action (Consent)
- F. Deputy Claims Auditor – Action (Consent)
- G. Independent Auditor – Action (Consent)
- H. Central Treasurer of the Student Activities Account – Action (Consent)

## **7. Administration of Oath of Office to Appointed District Officers**

### **8. Other Appointments – Action**

- A. School Physician – Action (Consent)
- B. Deputy School Physician – Action (Consent)
- C. School Attorneys – Action (Consent)
- D. Attendance Officer – Action (Consent)
- E. Section 504/ADA Compliance Officer – Action (Consent)
- F. Records Access Officer – Action (Consent)
- G. Asbestos (LEA) Designee: AHERA – Action (Consent)
- H. Title IX Officer – Action (Consent)
- I. Chief Election Inspector – Action (Consent)
- J. Board of Registration – Action (Consent)
- K. District Committee on Special Education – Action (Consent)
- L. Committee on Preschool Special Education – Action (Consent)
- M. Elementary Committee on Special Education – Action (Consent)
- N. Middle School-High School Committee on Special Education – Action (Consent)
- O. CSE and CPSE Surrogate Parent – Action (Consent)
- P. Water System Operator – Action (Consent)
- Q. Chemical Control Specialist – Action (Consent)
- R. Liaison for Homeless Children and Youth – Action (Consent)
- S. District Health Insurance Officer – Action (Consent)
- T. District Workers' Compensation Officer – Action (Consent)
- U. Dignity Act Coordinator – Action (Consent)
- V. Data Protection Officer – Action (Consent)

### **9. Board of Education Committees – Action**

- A. Audit and Finance Committee
  - 1. Mrs. Wallace, Mrs. Frazee and Mr. Repak are the members of the Audit and Finance Committee for the 2024-2025 school year. Mrs. Wallace is the Chair of the Committee.
- B. Facilities Committee
  - 1. Mr. Exelby, Mrs. Brainard and Dr. DiRienzo are the members of the Facilities Committee for the 2024-2025 school year. Mr. Exelby is the Chair of the Committee.
- C. Policy Committee
  - 1. Dr. DiRienzo, Dr. Myers and Mrs. Frazee are the members of the Policy Committee for the 2024-2025 school year. Dr. DiRienzo is the Chair of the Committee.
- D. The Communications Committee was added for 2024-2025 and future school years.
  - 1. Dr. Myers, Mrs. Brainard and Mr. Repak are the members of the Communications Committee for the 2024-2025 school year. Mr. Repak is the Chair of the Committee.

### **10. Designations – Action**

- A. Official Bank Depository – All Funds: 1. NBT Bank – Official Depository 2. New York Cooperative Liquid Assets Securities System (NYCLASS) – Action (Consent)
  - 1. Mr. Silky added that Fiscal Advisors is not a bank but rather the District's municipal advisor.
- B. Official Bank Signatories – Action (Consent)

- C. Scheduled Board Meetings: Separate resolution to be adopted by Board of Education. Regular/Business Meetings third Tuesday of the Month and Special Meetings first Tuesday of the month, with exceptions for State Education regulations and/or vacation periods. Time: 6:30 p.m. in the Middle School-High School Library. Summer Meeting: Tuesday, August 20, 2024 at 6:30 p.m. – Action
- D. Official Newspaper: The Post-Standard – Action (Consent)
- E. Purchasing Agent – Action (Consent)
- F. Deputy Purchasing Agent – Action (Consent)
- G. Designated Educational Official to receive court notification regarding a student's sentence/adjudication in certain criminal cases and juvenile delinquency proceedings – Action (Consent)
- H. Integrated Pest Management Coordinator – Action (Consent)
- I. Energy Manager of the District – Action (Consent)

**11. Authorizations – Action**

- A. To certify Payrolls: Assistant Superintendent of Business Services / Superintendent of Schools – Action (Consent)
- B. To authorize attendance at conferences, conventions, workshops: Superintendent of Schools – Action (Consent)
- C. To fund Petty Cash Funds: Business Office \$200 – Action (Consent)
- D. To sign District Checks: Treasurer or Deputy Treasurer – Action (Consent)
- E. To authorize Budget Transfers on Chief School Officer's approval within limits prescribed by Commissioner's Regulation Section 170.2 and Board of Education Policy 6415 – Action (Consent)
- F. To authorize Superintendent or Designee to apply for Grants in Aid (State and Federal) – Action (Consent)
- G. To authorize Official Undertakings (Bonds): 1. District Treasurer / Deputy District Treasurer (\$1,000,000) 2. District Tax Collector / Deputy Tax Collector (\$1,000,000) 3. All persons and positions required by law or regulation to be bonded (\$100,000) – Action (Consent)
- H. To authorize use of the NBT Bank credit card: Superintendent of Schools, Assistant Superintendent of Business Services, Tax Collector, Superintendent's Secretary, MS-HS Principal, MS-HS Assistant Principal, ES Principal – Action (Consent)
- I. To re-adopt all Policies and Codes of Ethics in effect during the previous year – Action (Consent)
- J. To establish and adjust the Mileage Reimbursement Rate: At the Federal IRS reimbursement rate – Action (Consent)
- K. To approve the Bus Use Rate – Action (Consent)
- L. To approve the issuance of a District-owned cell phone

**12. Consent Agenda for Organizational Meeting – Information / Action**

- A. A motion to approve the Consent Agenda was made by Mr. Exelby and seconded by Dr. DiRienzo. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey School District approve the following appointments for the 2024-2025 school year:
  - 1) District Officers
    - A. Clerk of the Board – Jean Gasparini
    - B. District Treasurer – Darci LaRose
    - C. Tax Collector – Shannon Cunningham
    - D. Deputy District Clerk, Deputy District Treasurer, Deputy Tax Collector – Daniel Silky
    - E. Claims Auditor – Natalie Radford/OCM BOCES
    - F. Deputy Claims Auditor – Kimberly Marvin
    - G. Independent Auditor – D'Arcangelo & Co., LLP
    - H. Central Treasurer of the Student Activities Account – ~~To Be Determined~~ Kevin Sharpe

**Amended**
  - 2) Other Appointments
    - A. School Physician – Paul Klawitter, M.D. at \$5,500/year
    - B. Deputy School Physician – Physician from Physical Medicine and Rehabilitation MSG, LLP
    - C. School Attorneys/Legal Counsel – Ferrara Fiorenza PC; Trespasz Law Offices, LLP; Hancock Estabrook, LLP
    - D. Attendance Officer – Rosemary Langey in the Middle School-High School; to be determined in the Elementary School

- E. Section 504/ADA Compliance Officer – Daniel Silky
- F. Records Access Officer – Daniel Silky
- G. Asbestos (LEA) Designee: AHERA – Richard Clancy
- H. Title IX Officer – Daniel Silky
- I. Chief Election Inspector – Daniel Silky
- J. Board of Registration
  - 1. Inspectors for Pompey and Fabius, to be paid minimum wage when working:
    - Antoinette Aldrich, Thomas Andrews, Rosemarie Bush, Karolyn Cornell, Shannon Cunningham, Susan Doupe, Susan DuLac, Sally Engel, Mitzi French, Alma Hartnett, Lola Hopseker, Nancy Houck, Veronica Marsico, Kimberly Marvin, Cheryl Maxian, Janet Miller, Deb Niles, Sally Seamans, Mark Tanski, Judith Tarrant, Ashley Welch, Karen Wilcox, Laura Windhausen, Lorana Zirbel
- K. District Committee on Special Education
  - Chairperson – Megan Cutrer
  - School Psychologist – Megan Cutrer
  - School Nurse – based on student's grade level
  - School Counselor – based on student's grade level
  - General Education Teacher – based on student's grade level and assignment
  - Special Education Teacher – based on assignment
  - Related Service Providers:
    - School Social Worker – based on student's grade level
    - Speech and Language – Erin Kolceski
    - Physical Therapy – Stacy Kingsley/OCM BOCES
    - Occupational Therapy – Brandi Kochian/OCM BOCES
  - Parent Member (if requested) – to be determined
- L. Committee on Preschool Special Education
  - Chairperson – Megan Cutrer
  - Evaluator – outside agencies
  - General Education Teacher – if child is in a preschool setting
  - Special Education Teacher – if child has services required
  - Related Service Providers – dependent upon services needed
  - Parent Member (if requested) – to be determined
  - Professional from the Onondaga County Health Department or Cortland County Health Department (not required for a quorum)
  - The initial evaluator of the child is a non-voting member of the CPSE.
    - In addition, the parent of the child, any adult they wish to bring who has knowledge of their child and the Early Intervention Program representative, special education teachers or related service providers, whenever appropriate, are considered members of the CPSE.
    - Per the 2000 revisions to NYS Part 200 Regulations, the parent of the student being reviewed can request that the Parent Representative not be a participant in the CSE/CPSE meeting about their child.
- M. Elementary Committee on Special Education
  - Chairperson – Megan Cutrer
  - School Psychologist – Megan Cutrer
  - School Nurse – to be determined
  - School Counselor – Sarah Hager
  - General Education Teacher – based on student's grade level and assignment
  - Special Education Teacher – based on assignment
  - Related Service providers:
    - School Social Worker – Madeline Cross
    - Speech and Language – Erin Kolceski
    - Physical Therapy – Stacy Kingsley/OCM BOCES
    - Occupational Therapy – Brandi Kochian/OCM BOCES
  - Parent Member (if requested) – to be determined
- N. Middle School-High School Committee on Special Education
  - Chairperson – Megan Cutrer
  - School Psychologist – Megan Cutrer
  - School Nurse – Patricia Feeney
  - School Counselor – Jessica Barnum or Daniel Piorkowski
  - General Education Teacher – based on student's grade level or assignment

Special Education Teacher – based on assignment

Related Service Providers:

School Social Worker – Ashlea Erwin

Speech and Language – Erin Kolceski

Physical Therapy – Stacy Kingsley/OCM BOCES

Occupational Therapy – Brandi Kochian/OCM BOCES

Parent Member (if requested) – to be determined

- O. CSE and CPSE Surrogate Parent – to be determined
- P. Water System Operator – Richard Clancy
- Q. Chemical Control Specialist – Hannah Rogers
- R. Liaison for Homeless Children and Youth – Karissa Graham
- S. District Health Insurance Officer – Daniel Silky
- T. District Workers' Compensation Officer – Daniel Silky
- U. Dignity Act Coordinator – Lloyd L. Peck, Ed.D.
- V. Data Protection Officer – Karissa Graham

3) Board of Education Committees

- A. Audit and Finance Committee
- B. Facilities Committee
- C. Policy Committee
- D. Communications Committee **Amended (added)**

4) Designations

- A. Official Bank Depository – All Funds
  - 1. NBT Bank – Official Depository
    - a. Mrs. Wallace abstained from approving the appointment of NBT Bank as Official Depository to avoid conflict with her position as Corporate Controller at NBT Bank.
  - 2. New York Cooperative Liquid Asset Securities System (NYCLASS)
- B. Official Bank Signatories – Daniel Silky, Darci LaRose
- C. Scheduled Board Meetings - Separate resolution to be adopted by Board of Education
  - 1. Regular/Business Meetings – Third Tuesday of the month, with exceptions for State Education regulations and/or vacation periods
  - 2. Special Meetings – First Tuesday of the month, with exceptions for State Education regulations and/or vacation periods
  - 3. Time – 6:30 p.m.
  - 4. Location – Middle School-High School Library
  - 5. Summer Meeting – Tuesday, August 20, 2024
  - 6. Board of Education Meeting Schedule for the 2024-2025 school year
- D. Official Newspaper
  - 1. The Post-Standard
- E. Purchasing Agent – Daniel Silky
- F. Deputy Purchasing Agent – Lloyd L. Peck, Ed.D.
- G. Designated Educational Official to receive court notification regarding a student's sentence/adjudication in certain criminal cases and juvenile delinquency proceedings – Lloyd L. Peck, Ed.D.
- H. Integrated Pest Management Coordinator – Richard Clancy
- I. Energy Manager of the District – Richard Clancy

5) Authorizations

- A. To certify Payrolls – Assistant Superintendent of Business Services / Superintendent of Schools
- B. To authorize attendance at conferences, conventions, workshops – Superintendent of Schools
- C. To fund Petty Cash Fund: Business Office – \$200
- D. To sign District Checks – Treasurer or Deputy Treasurer
- E. To authorize Budget Transfers on Chief School Officer's approval within limits prescribed by Commissioner's Regulation Section 170.2 and Board of Education Policy 6415
- F. To authorize Superintendent of Schools or Designee to apply for Grants in Aid (State and Federal)

- G. To authorize Official Undertakings (Bonds)
  - 1. District Treasurer / Deputy District Treasurer – \$1,000,000
  - 2. District Tax Collector / Deputy District Tax Collector – \$1,000,000
  - 3. All persons and positions required by law or regulation to be bonded – \$100,000
- H. To authorize use of the NBT Bank credit card – Superintendent of Schools, Assistant Superintendent of Business Services, Tax Collector, Superintendent of School's Secretary, MS-HS Principal, MS-HS Assistant Principal, ES Principal
- I. To re-adopt all Policies and Codes of Ethics in effect during the previous year
- J. To establish and adjust the Mileage Reimbursement Rate – At the Federal IRS reimbursement rate
- K. To approve the Bus Use Rate at \$0.99 per mile, plus wages for the 2024-2025 bus use rate
- L. To approve the issuance of a District-owned cell phone to Building, Grounds & Maintenance Supervisor

**13. Continue with Special Board Meeting Agenda**

**14. Comments from the Public**

**15. Approval of Agenda – Action**

- A. A motion to approve the Agenda was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 7-0.

**16. Committee on Special Education – Action**

- A. Consideration of approval of Committee on Special Education student recommendations – Action

**17. Superintendent's Report**

- A. Superintendent's Report – Information
- B. Social Media - Discussion
- C. Consideration of approval of ELA 9 Honors curriculum – Action (Consent)

**18. Personnel Matters**

- A. Consideration of approval to grant tenure – Action (Consent)
- B. Consideration of approval of tenure track transfer – Action (Consent)
- C. Consideration of acceptance of notifications of resignation – Action (Consent)
- D. Consideration of approval of termination of employment – Action (Consent)
- E. Consideration of approval of substitute for the 2024-2025 school year – Action (Consent)
- F. Consideration of appointment of STEAM/Technology Coordinator for the 2024-2025 school year – Action (Consent)
- G. Consideration of appointment of Safety and Health Coordinator and Trainer for the 2024-2025 school year – Action (Consent)
- H. Consideration of appointment of Volunteer Coordinator for the 2024-2025 school year – Action (Consent)
  - 1. The Board discussed reinstating the 8<sup>th</sup> grade volunteering requirement.
- I. Consideration of appointment of Assistant to Athletic Director for the 2024-2025 school year – Action (Consent)
- J. Consideration of approval of employment agreements for the 2024-2025 school year – Action (Consent)

**19. Assistant Superintendent of Business Services' Report**

- A. Assistant Superintendent of Business Services' Report – Information
- B. Consideration of approval of 2023-2024 year-end financial audit engagement by D'Arcangelo & Co., LLP – Action (Consent)
- C. Consideration of approval of AS-7 Contract/OCM BOCES Unit Cost Methodology for the 2024-2025 school year – Action (Consent)
- D. Consideration of approval of District Designation of Cooperative Health Insurance Fund of CNY Representative to the Board of Directors for the 2024-2025 school year – Action (Consent)
- E. Consideration of approval of District Designation of OCM Workers' Compensation Consortium Representative to the Board of Directors for the 2024-2025 school year – Action (Consent)
- F. Availability of 2024-2025 District Safety Plan – Information

1. There will be a public hearing of the Safety Plan at the August Board of Education meeting. Until that time, it is available for public review on the District website. Comments on the plan should be directed to the Board Facilities Committee and the District Safety Committee.

## **20. Board of Education Policies and Regulations**

- A. Consideration of adoption of Board of Education Policy 1900: Parent and Family Engagement – Action (Consent)
- B. Consideration of adoption of Board of Education Policy 5100: Attendance – Action (Consent)
- C. Consideration of adoption of Board of Education Policy 5300: Code of Conduct – Action (Consent)
- D. Consideration of adoption of Board of Education Policy 6240: Investments – Action (Consent)
- E. Consideration of adoption of Board of Education Policy 6700: Purchasing – Action (Consent)

## **21. Board President's Report**

- A. Committee Updates
  1. Audit and Finance Committee: No update.
  2. Facilities Committee: Update provided by Mr. Exelby.
  3. Policy Committee: No update.
  4. Communications Committee: No update.
- B. Future Agenda Items
  1. Discussions regarding 8<sup>th</sup> grade volunteer hours and WIN (What I Need) and scheduling.
- C. Board Member Items
  1. Board members discussed the upcoming Board Retreat.

## **22. Comments from the Public**

### **23. Consent Agenda – Action**

- A. A motion to approve the Consent Agenda was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 7-0.
- B. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Minutes of the June 18, 2024 Board of Education meeting as amended.
- C. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the Committee on Special Education student recommendations as presented.
- D. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the ELA 9 Honors curriculum, effective in the 2024-2025 school year.
- E. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve to grant tenure to the following teachers:
  1. Lindsey Ballard, in the area of Agriculture Education, effective September 1, 2024
  2. Caitlin Fox, in the area of Elementary Education, effective September 1, 2024
- F. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve a transfer in the tenure track of Jay Lang, from Mathematics to Computer Science, effective July 1, 2024, maintaining the original three-year probationary period that commenced on July 1, 2023 through June 30, 2026.
- G. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the acceptance of the following notifications of resignation:
  1. Erin Rapp as School Nurse, effective June 30, 2024
  2. Angela Woods as School Bus Monitor, effective June 30, 2024
- H. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the termination of employment of Dawn Streichert as Teacher Aide, effective June 30, 2024.

- I. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve Linda Fields as Substitute School Bus Monitor for the 2024-2025 school year, effective July 1, 2024.
- J. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Jay Lang as STEAM/Technology Coordinator for the 2024-2025 school year.
- K. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Karissa Graham as Safety and Health Coordinator and Trainer for the 2024-2025 school year.
- L. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Ashley Welch as Volunteer Coordinator for the 2024-2025 school year, with a stipend in the amount of \$7,000.
- M. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the appointment of Jennifer Bobbette and Ashley Welch as Co-Assistants to Athletic Director for the 2024-2025 school year. **Amended**
- N. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the employment agreements for the 2024-2025 school year.
- O. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the 2023-2024 year-end financial audit engagement by D'Arcangelo & Co., LLP.
- P. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the AS-7 Contract/OCM BOCES Unit Cost Methodology for the 2024-2025 school year.
- Q. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the District Designation of Cooperative Health Insurance Fund of CNY Representative to the Board of Directors for the 2024-2025 school year.
- R. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the District Designation of OCM Workers' Compensation Consortium Representative to the Board of Directors for the 2024-2025 school year.
- S. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 1900: Parent and Family Engagement.
- T. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5100: Attendance.
- U. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 5300: Code of Conduct.
- V. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 6240: Investments.
- W. The Superintendent recommends that the Board of Education of the Fabius-Pompey Central School District approve the adoption of Board of Education Policy 6700: Purchasing.

#### **24. Executive Session**

- A. A motion to enter into Executive Session at 7:30 p.m. for the discussion of legal, contract and personnel matters was made by Mrs. Wallace and seconded by Mr. Exelby. Motion carried 7-0. A motion to return to Open Session at 9:40 p.m. was made by Mr. Exelby.



**25. Adjournment**

- A. A motion to adjourn the meeting at 9:40 p.m. was made by Mrs. Frazee and seconded by Dr. DiRienzo. Motion carried 7-0.

Respectfully submitted,



Daniel S. Silky  
Assistant Superintendent of Business Services

Approved by the Board of Education  
August 20, 2024